



CANNON BUILDING  
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STATE OF DELAWARE  
**DEPARTMENT OF STATE**  
DIVISION OF PROFESSIONAL REGULATION

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PUBLIC MEETING MINUTES:	<b>BOARD OF CLINICAL SOCIAL WORK EXAMINERS</b>
MEETING DATE AND TIME:	<b>Monday, March 18, 2013 at 9:00 a.m.</b>
PLACE:	861 Silver Lake Boulevard, Dover, Delaware <b>Conference Room A</b> , second floor of the Cannon Building
MINUTES APPROVED	04/15/2013

#### **MEMBERS PRESENT**

Florienda Scott-Cobb, Professional Member, **President**  
Rochelle Mason, Professional Member, **Vice President**  
Sandra Bisgood, Public Member, **Secretary**  
Fran Franklin, Professional Member  
Yen-Anh Gibson, Public Member  
Kyla Teed, Public Member  
Philip Thompson, Professional Member

#### **DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

Eileen Kelly, Deputy Attorney General  
Jessica Williams, Administrative Specialist II

#### **ALSO PRESENT**

Pat Bailey, AFSCME Council 81  
Amy Bonner, Office of Management and Budget  
Sandhya Celestin, Delaware State University  
Zaira Davis, NASW  
Gwen Empson  
Mark Farley, Department of Services for Children, Youth & Their Families  
Amber Hall, Office of Management and Budget  
Cha-Tanya Lankford, Pressley Ridge  
Ashley Rice, Office of Management and Budget  
Dr. Marlene Saunders, Delaware State University  
Vera Seitz, Wilcox & Fetzer  
Teresa Sharpe  
John Shuford, NASW

#### **CALL TO ORDER**

Ms. Scott-Cobb called the meeting to order at 9:03 a.m.

#### **REVIEW AND APPROVAL OF MINUTES**

The Board reviewed the February 4, 2013, minutes for approval. Ms. Mason made a motion, seconded by Mr. Thompson, to approve the minutes as written. Motion unanimously carried.

## **NEW BUSINESS**

### **Review of Application for Licensure by Reciprocity (Full Board Review Needed) – Melanie Sampson**

Ms. Mason made a motion, seconded by Ms. Scott-Cobb, to approve the application for licensure by reciprocity for Melanie Sampson. Motion unanimously carried.

### **Review of Application for Licensure by Reciprocity (Full Board Review Needed) – Brian Matwiejewicz**

Ms. Mason made a motion, seconded by Ms. Bisgood, to approve the application for licensure by reciprocity for Brian Matwiejewicz. Motion unanimously carried.

### **Review of Application for Licensure by Reciprocity (Full Board Review Needed) – Anna Wilson**

Mr. Thompson made a motion, seconded by Ms. Mason, to approve the application for licensure by reciprocity for Anna Wilson. Motion unanimously carried.

### **Review of Application to Sit for ASWB Exam (Full Board Review Needed) – Helen Morgenstern**

Ms. Mason made a motion, seconded by Ms. Scott-Cobb, to approve the application to sit for the ASWB Exam for Helen Morgenstern. Motion unanimously carried.

### **Review of Application to Sit for ASWB Exam (Full Board Review Needed) – Danielle Riddler**

Ms. Mason made a motion, seconded by Ms. Bisgood, to approve the application to sit for the ASWB Exam for Danielle Riddler. Motion unanimously carried.

### **Review of Application to Sit for ASWB Exam (Full Board Review Needed) – Shannel Victor**

Ms. Mason made a motion, seconded by Dr. Franklin, to approve the application to sit for the ASWB Exam for Shannel Victor. Motion unanimously carried.

### **Ratification of Application to Sit for ASWB Exam – Tara Dick**

Mr. Thompson made a motion, seconded by Ms. Bisgood, to ratify the application to sit for the ASWB Exam for Tara Dick. Motion unanimously carried.

### **Ratification of Application to Sit for ASWB Exam – Jewel Ogiste-McCoy**

Mr. Thompson made a motion, seconded by Ms. Bisgood, to ratify the application to sit for the ASWB Exam for Jewel Ogiste-McCoy. Motion unanimously carried.

### **Ratification of Application to Sit for ASWB Exam – Nicole Mondesir**

Mr. Thompson made a motion, seconded by Ms. Bisgood, to ratify the application to sit for the ASWB Exam for Nicole Mondesir. Motion unanimously carried.

### **Ratification of Application to Sit for ASWB Exam – Hillary Reichel**

Mr. Thompson made a motion, seconded by Ms. Bisgood, to ratify the application to sit for the ASWB Exam for Hillary Reichel. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Alana Goebel

Mr. Thompson made a motion, second by Dr. Franklin, to ratify the application for licensure by reciprocity for Alana Goebel. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Dawn Prouse

Mr. Thompson made a motion, second by Dr. Franklin, to ratify the application for licensure by reciprocity for Dawn Prouse. Motion unanimously carried.

Ratification of Application for Licensure by Reciprocity – Rachel Lahasky

Mr. Thompson made a motion, second by Dr. Franklin, to ratify the application for licensure by reciprocity for Rachel Lahasky. Motion unanimously carried.

Discussion Regarding 2013 Post-Renewal Continuing Education Audit

Mr. Thompson made a motion, seconded by Dr. Franklin, to select 10% of all active licensees for the 2013 post-renewal continuing education audit. Motion unanimously carried.

Review Request to Return to Active Status – Maria Bobes

The Board reviewed Maria Bobes' request to return to active status as well as her continuing education certificates. Ms. Mason moved, seconded by Dr. Franklin, to approve Maria Bobes' request to return to active status. Motion unanimously carried.

Status of Complaints

The Board was advised of the following:

- Case 31-04-11 – Closed
- Case 31-08-11 – Closed
- Case 31-01-13 – Assigned to Dr. Franklin
- Case 31-02-13 – Assigned to Ms. Mason
- Case 31-03-13 – Assigned to Ms. Mason
- Case 31-04-14 – Assigned to Dr. Franklin

**UNFINISHED BUSINESS**

Sign Order Lifting Probation for Mark Thalheimer

The Board members affixed their signatures to the Order.

Review Previously Tabled Hardship Extension Request – Sharon Cooper

The Board reviewed the additional documentation that Sharon Cooper submitted regarding the hardship extension request previously submitted. Ms. Mason made a motion, seconded by Dr. Franklin, to grant Ms. Cooper a 90-day extension in order to obtain the required continuing education. Motion unanimously carried.

Review Previously Tabled Hardship Extension Request – Beverly Jo King

The Board reviewed the additional documentation that Beverly Jo King submitted regarding the hardship extension request previously submitted. Ms. Mason made a motion, seconded by Ms.

Bisgood, to grant Ms. King a 90-day extension in order to obtain the required continuing education. Motion unanimously carried.

#### Review Request to Withdrawal Application to Sit for ASWB Exam – Starlin Gibbs

The Board reviewed the Starlin Gibbs' written request to withdrawal his application to sit for the ASWB Exam. Ms. Mason made a motion, seconded by Mr. Thompson to approve Mr. Gibbs' request. Motion unanimously carried.

#### Review Previously Tabled Application to Sit for ASWB Exam – John Austin

Ms. Mason made a motion, seconded by Ms. Bisgood, to approve the application to sit for the ASWB Exam for John Austin. Motion unanimously carried.

#### Discussion Regarding Proposed Statutory Revisions

The Board reviewed the most recent draft of the proposed statutory revisions. The Board decided to leave the statute as a practice act, but to remove the definition of "independent practice". It was also decided that the state/federal exemption remain intact. The Legislative Committee will review the new draft during the April 15, 2013, at which time they can review the exemption and practice act language.

### **CORRESPONDENCE**

#### Correspondence from the Child Death, Near Death & Stillbirth Commission Re: Child Abuse/Neglect Initial Report

The Board reviewed the correspondence in regards to the child abuse/neglect initial report. The Board voiced their concerns regarding this report and determined that the state exemption must be carefully considered, as the report is extremely concerning.

The Board observed a brief recess from 9:55 a.m. until 10:10 a.m.

### **FORMAL HEARINGS**

#### Proposal to Deny Hearing for Teresa Sharpe (10:00 a.m.)

At 10:11 a.m., Ms. Scott-Cobb called the proposal to deny hearing to order on the application submitted by Teresa Sharpe. Verbatim testimony was taken by the court reporter. Ms. Kelly stated the reason for the hearing and had the following items marked as an exhibit for the record: Board Exhibit 1 - Ms. Sharpe's application and supporting documents, the PTD letter sent to Ms. Sharpe, and the hearing notification letter sent to Ms. Sharpe. Ms. Kelly verified with Ms. Sharpe that she waived her right to be represented by counsel.

Ms. Sharpe was sworn in, presented her case, and answered questions asked by the Board. The following items were marked as an exhibit for the record: Applicant's Exhibit 1 - Three letters of reference from Pat Connor, Russell Buskirk and Frann Anderson. Gwen Empson was sworn in and testified on behalf of Ms. Sharpe. Dr. Marlene Saunders, was also sworn in and presented additional testimony on behalf of Ms. Sharpe. Ms. Sharpe presented the Board with her closing remarks.

At 10:47 a.m., the Board went off the record for deliberations. At 10:53 a.m., the Board went back on the record. Mr. Thompson made a motion, seconded by Ms. Scott-Cobb, to grant a waiver of disqualification regarding Ms. Sharpe's criminal history and to approve her to sit for the ASWB Exam. Motion unanimously carried. The hearing concluded at 10:55 a.m.

#### **OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY)**

Ms. Williams advised the Board that she and Dr. Franklin will be attending the ASWB's Spring Education Meeting.

#### **PUBLIC COMMENT**

Ms. Bonner approached the Board and voiced her appreciation for the Board's consideration of keeping the state exemption intact. She believes that by removing the exemption, State operations will cripple. Ms. Bonner stated that she can commit to looking into the current job titles and make changes to the current titles if necessary. Ms. Bonner also stated that she can commit to reviewing job requirements and classifications for new potential employees. She is requesting that the Board keep the exemption or to include a grandfathering provision for the time being. With the exemption remaining intact or enacting a grandfathering provision, it will allow the State to change the job requirements moving forward. Ms. Bonner would like to continue to work with the board in regards to training for state employees.

Dr. Saunders addressed the Board stating that only professional social workers should carry the title of a social worker. She suggested that the Board look at other jurisdictions statutes, which may offer an alternative instead of a grandfathering provision.

Ms. Bailey advised the Board that she will be working with the State to ensure that the title of "social worker" will remain intact.

Mr. Shuford approached the Board, voicing his support of Ms. Bonner's proposals and commitments. He stated that he does not believe that if the Board changes the statute to title protection, it will not have such a financial impact on the State. Mr. Shuford believes that exempting federal and state employees is a mistake. He suggested that the Board consider title protection for the time being, and to eventually work with the State for eventual practice protection.

Ms. Davis addressed the Board voicing her concerns regarding the limited training at DFS. According to Ms. Davis, there is currently no mandated training for caseworkers. She believes that State workers should be complete required training on a yearly basis, if they are going to be exempt from licensure.

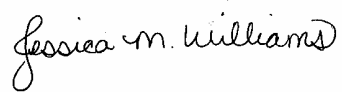
#### **NEXT MEETING**

The next meeting will be held on April 15, 2013 at 9:00 a.m. in Conference Room A.

#### **ADJOURNMENT**

Dr. Franklin made a motion, seconded by Ms. Bisgood, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 11:22 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Jessica M. Williams". The signature is written in a cursive style with a large, stylized initial 'J'.

Jessica M. Williams, Administrative Specialist II  
Delaware Board of Clinical Social Work Examiners